

Disability Rights Nebraska

Protection and Advocacy for People with Disabilities

May 20, 2019

Dear Senators:

Disability Rights Nebraska is the designated Protection and Advocacy organization for Nebraskans with disabilities. We write in support of LB 305.

Disability is a natural part of the human experience. Disability knows and respects no socioeconomic, political, or other boundary—everyone is susceptible to developing or acquiring a disability of some sort at any given time. As such, we support LB 305's provision allowing an employee to be granted time to address the needs that their or a family member's disability imposes.

One of the popular phrases within the disability community is that "living with a disability is expensive". While this phrase's intent to describe the economic costs of living with a disability, it also accurately represents the time "costs" as well: doctor visits, therapy, in-home or facility-based treatments, etc.

We strongly support providing employees the tools and flexibility to address their disability needs and strongly recommend that LB 305 be advanced this session or next.

Sincerely,

Bradley A. Meurrens
Public Policy Director